

The purpose of this policy is to assure that all interns, residents, fellows and teaching faculty portray a professional image in carrying out their clinical and educational duties. Physicians should wear appropriate clothing suitable to the professional health care environment and safety and infection control principles should be considered when selecting work attire.

These standards are considered the minimum standard. Most Dayton-area hospitals have dress code policies that should be adhered to while working at those institutions. Program or hospital-specific policies would supersede these guidelines.

Implementation of this policy is up to the program director or the hospital officials where the resident is rotating.

**In areas where scrub attire or standardized uniforms are not necessary, the following guidelines should be followed:**

**Name Badges:** Identification badges must be worn above the waist at all times with the resident's name and photograph clearly visible

**Shirts:** Shirts with collars, such as golf-type shirts, are approved. Long or short sleeved shirts and sweaters are approved. No t-shirts, sweatshirts, tank tops or muscle shirts, unless worn under other garments.

**Pictures and Logos:** Clothing (including buttons and accessories) with words, pictures or logos having commercial, sexual, political, and/or negative connotations are not permitted.

**Skirts and Dresses:** All skirts and dresses should be of appropriate length.

**Dresses/Blouses:** Dresses/blouses with low tops, bare shoulders or bare backs are not appropriate in the healthcare environment, e.g. evening/party or sun dresses, unless worn with a jacket/lab coat. No bare midriff garments will be allowed.

**Pants and Slacks:** Pants and slacks should not be too tight fitting (body contouring). Pants should be at least ankle-length. Extremely baggy pants are not to be worn. Jean pants (of any color denim) are not appropriate. Jogging suits, sweatsuits, warm-ups, shorts and stretch (Lycra®) clothing, leggings/tights, stirrup pants are not appropriate.

**Shoes:** Hose or socks and shoes appropriate for patient care areas must be worn. Flip-flops, thongs, sandals and house slippers are prohibited.

**Hats:** Hats, caps, and head covers should not be worn while on duty unless they are part of a uniform or safety/sanitation gear.

**Scrubs:** Surgical scrub clothing is not to be worn outside the procedure/clinical area except in emergencies. Fresh scrub clothing must be put on prior to re-entering the operating room whenever old ones have been worn outside that area. Scrubs worn while on-call are acceptable. It is not appropriate to wear hospital-issues scrubs outside of the hospital.

### **Inappropriate attire**

Inappropriate tattoos

Excessive jewelry

Visible body piercing (with exception of ears)

Artificially or excessively lengthened nails

Excessive fragrances or smell of smoke

The obvious absence or presence of undergarments

Clothing which is sheer and/or revealing

### **Exceptions**

Reasonable accommodations may be made on an individual basis for employees with properly documented religious needs. Requests with supporting documentation should be discussed with the individual's program director.

Deviation from this policy for a medical condition will require a physician's statement that includes a time period for the exception.

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